# FORM NO. MGT-7

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Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

| I. RE   | GISTRATION AND OTHE  | R DETAILS                |            |                               |  |
|---------|--|--------------------------|------------|-------------------------------|--|
| (i) * C | orporate Identification Number (C                              | CIN) of the company      | L51109     | WB1974PLC029637 Pre-fill      |  |
| G       | Global Location Number (GLN) of the company                    |                          |            |                               |  |
| * P     | ermanent Account Number (PAN                                   | I) of the company        | AAACI6561R |                               |  |
| (ii) (a | ) Name of the company  |                          | IFB IND    | USTRIES LTD                   |  |
| (b      | Registered office address                                      |                          |            |                               |  |
| <br>    | 14 TARATOLLA ROAD<br>KOLKATA<br>West Bengal<br>700088<br>India |                          |            |                               |  |
| (c)     | *e-mail ID of the company                                      |                          | g_raych    | nowdhury@ifbglobal.cc         |  |
| (d      | *Telephone number with STD c                                   | ode                      | 033304     | 89299                         |  |
| (e      | ) Website  |                          | www.if     | bindustries.com               |  |
| (iii)   | Date of Incorporation  |                          | 12/09/1    | 1974                          |  |
| (iv)    | Type of the Company  | Category of the Company  |            | Sub-category of the Company   |  |
|         | Public Company   | Company limited by share | es         | Indian Non-Government company |  |
| (v) Wh  | ether company is having share c                                | apital     Y             | es (       | ○ No                          |  |
| (vi) *W | hether shares listed on recognize                              | ed Stock Exchange(s)     | es (       | ○ No                          |  |

(a) Details of stock exchanges where shares are listed

\*Number of business activities

| S. No. | Stock Exchange Name     | Code  |
|--------|-------------------------|-------|
| 1      | BOMBAY STOCK EXCHANGE   | 1,028 |
| 2      | NATIONAL STOCK EXCHANGE | 1,028 |

| (b) CIN of the Registrar and     | d Transfer Agent       |                | U74140WI | B1994PTC062959       | Pre-fill    |
|----------------------------------|------------------------|----------------|----------|----------------------|-------------|
| Name of the Registrar and        | d Transfer Agent       |                |          |                      | _           |
| CB MANAGEMENT SERVICE            | S PRIVATE LIMITED      |                |          |                      |             |
| Registered office address        | of the Registrar and T | ransfer Agents |          |                      | _           |
| P-22 BONDAL ROAD.<br>KOLKATA     |                        |                |          |                      |             |
| (vii) *Financial year From date  | 01/04/2019             | (DD/MM/YYYY)   | To date  | 31/03/2020           | (DD/MM/YYYY |
| (viii) *Whether Annual general เ | meeting (AGM) held     | • Ye           | es 🔾     | No                   |             |
| (a) If yes, date of AGM          | 04/09/2020             |                |          |                      |             |
| (b) Due date of AGM              | 31/12/2020             |                |          |                      |             |
| (c) Whether any extension        | for AGM granted        |                | Yes      | <ul><li>No</li></ul> |             |
| II. PRINCIPAL BUSINESS           | S ACTIVITIES OF        | THE COMPAN     | Y        |                      |             |

|   | Main<br>Activity<br>group code |               | Business<br>Activity<br>Code |  | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|--|------------------------------|
| 1 | С                              | Manufacturing | C7                           | Metal and metal products   | 17                           |
| 2 | С                              | Manufacturing | C10                          | Electrical equipment, General Purpose and Special purpose Machinery & equipment, | 82                           |

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 3 Pre-fill All

| S.No | Name of the company        | CIN / FCRN            | Holding/ Subsidiary/Associate/<br>Joint Venture | % of shares held |
|------|----------------------------|-----------------------|---|------------------|
| 1    | TRISHAN METALS PRIVATE LIM | U27109WB1996PTC079844 | Subsidiary                                      | 51.12            |

| 2 | Global Automotive & Applianc | Subsidiary | 100 |
|---|------------------------------|------------|-----|
| 3 | Thai Automotive & Appliances | Subsidiary | 100 |

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

### (a) Equity share capital

| Particulars                               | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares             | 65,000,000         | 40,518,796        | 40,518,796         | 40,518,796      |
| Total amount of equity shares (in Rupees) | 650,000,000        | 405,187,960       | 405,187,960        | 405,187,960     |

| Number of classes 1 |  |
|---------------------|--|
|---------------------|--|

| Class of Shares                           | Authoricad  | Icapitai    | Subscribed capital | Paid up capital |
|---|-------------|-------------|--------------------|-----------------|
| Number of equity shares                   | 65,000,000  | 40,518,796  | 40,518,796         | 40,518,796      |
| Nominal value per share (in rupees)       | 10          | 10          | 10                 | 10              |
| Total amount of equity shares (in rupees) | 650,000,000 | 405,187,960 | 405,187,960        | 405,187,960     |

### (b) Preference share capital

| Particulars                                   | Authorised capital | Issued<br>capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares             | 0                  | 0                 | 0                  | 0               |
| Total amount of preference shares (in rupees) | 0                  | 0                 | 0                  | 0               |

| Number of classes 0 |
|---------------------|
| Number of classes 0 |

| Class of shares                               | Authorised capital | ICabilai | Subscribed capital | Paid up capital |
|---|--------------------|----------|--------------------|-----------------|
| Number of preference shares                   |                    |          |                    |                 |
| Nominal value per share (in rupees)           |                    |          |                    |                 |
| Total amount of preference shares (in rupees) |                    |          |                    |                 |

### (c) Unclassified share capital

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

### (d) Break-up of paid-up share capital

| Class of shares                               | Number of shares | Total nominal amount | Total Paid-up amount | Total premium |
|---|------------------|----------------------|----------------------|---------------|
| Equity shares                                 |                  |                      |                      |               |
| At the beginning of the year                  | 40,518,796       | 405,187,960          | 405,187,960          |               |
| Increase during the year                      | 0                | 0                    | 0                    | 0             |
| i. Pubic Issues                               | 0                | 0                    | 0                    | 0             |
| ii. Rights issue                              | 0                | 0                    | 0                    | 0             |
| iii. Bonus issue                              | 0                | 0                    | 0                    | 0             |
| iv. Private Placement/ Preferential allotment | 0                | 0                    | 0                    | 0             |
| v. ESOPs                                      | 0                | 0                    | 0                    | 0             |
| vi. Sweat equity shares allotted              | 0                | 0                    | 0                    | 0             |
| vii. Conversion of Preference share           | 0                | 0                    | 0                    | 0             |
| viii. Conversion of Debentures                | 0                | 0                    | 0                    | 0             |
| ix. GDRs/ADRs                                 | 0                | 0                    | 0                    | 0             |
| x. Others, specify                            |                  |                      |                      |               |
| Decrease during the year                      | 0                | 0                    | 0                    | 0             |
| i. Buy-back of shares                         | 0                | 0                    | 0                    | 0             |
| ii. Shares forfeited                          | 0                | 0                    | 0                    | 0             |
| iii. Reduction of share capital               | 0                | 0                    | 0                    | 0             |
| iv. Others, specify                           |                  |                      |                      |               |
| At the end of the year                        | 40,518,796       | 405,187,960          | 405,187,960          |               |
| Preference shares                             |                  |                      |                      |               |
| At the beginning of the year                  | 0                | 0                    | 0                    |               |
| Increase during the year                      | 0                | 0                    | 0                    | 0             |
| i. Issues of shares                           | 0                | 0                    | 0                    | 0             |
| ii. Re-issue of forfeited shares              | 0                | 0                    | 0                    | 0             |

| iii. Others, specify                           |   |                    |            |                                 |              |                |  |
|--|---|--------------------|------------|---------------------------------|--------------|----------------|--|
| Decrease during the year                       |   | 0                  |            | 0                               | 0            | 0              |  |
| i. Redemption of shares                        |   | 0                  |            | 0                               | 0            | 0              |  |
| ii. Shares forfeited                           |   | 0                  |            | 0                               | 0            | 0              |  |
| iii. Reduction of share capit                  | al  | 0                  |            | 0                               | 0            | 0              |  |
| iv. Others, specify                            |   |                    |            |                                 |              |                |  |
| At the end of the year                         |   | 0                  |            | 0                               | 0            |                |  |
| (ii) Details of stock split/                   | consolidation during the year   | ear (for each c    | class of s | shares)                         | 0            |                |  |
| Class o  | of shares   | (i)                |            | (ii)                            |              | (iii)          |  |
| Before split /                                 | Number of shares  |                    |            |                                 |              |                |  |
| Consolidation                                  | Face value per share  |                    |            |                                 |              |                |  |
| After split /                                  | Number of shares  |                    |            |                                 |              |                |  |
| Consolidation                                  | Face value per share  |                    |            |                                 |              |                |  |
| of the first return a  Nil  [Details being pro | es/Debentures Transf<br>at any time since the in<br>wided in a CD/Digital Media<br>tached for details of transfer<br>asfer exceeds 10, option for | ncorporatio        | on of th   | Yes • N                         | No () N      | Not Applicable |  |
| Date of the previou                            | s annual general meeting  |                    |            |                                 |              |                |  |
| Date of registration                           | of transfer (Date Month \   | /ear)              |            |                                 |              |                |  |
| Type of transf                                 | er  | <br>1 - Equity, 2- | Prefere    | ence Shares,3                   | - Debentures | , 4 - Stock    |  |
| Number of Shares/<br>Units Transferred         | Debentures/   |                    |            | per Share/<br>ure/Unit (in Rs.) |              |                |  |

| Ledger Folio of Trans                    | sferor                 |       |  |                       |
|--|------------------------|-------|--|-----------------------|
| Transferor's Name                        |                        |       |  |                       |
|  | Surname                |       | middle name                                  | first name            |
| Ledger Folio of Trans                    | sferee                 | 1     |  |                       |
| Transferee's Name                        |                        |       |  |                       |
|  | Surname                |       | middle name                                  | first name            |
| Date of registration o                   | f transfer (Date Month | Year) |  |                       |
| Type of transfer                         |                        |       | uity, 2- Preference Shares,3 -               | Debentures, 4 - Stock |
| Number of Shares/ D<br>Units Transferred | Debentures/            |       | Amount per Share/<br>Debenture/Unit (in Rs.) |                       |
| Ledger Folio of Trans                    | sferor                 |       |  |                       |
| Transferor's Name                        |                        |       |  |                       |
|  | Surname                |       | middle name                                  | first name            |
| Ledger Folio of Trans                    | sferee                 |       |  |                       |
| Transferee's Name                        |                        |       |  |                       |
|  | Surname                |       | middle name                                  | first name            |

## (iv) \*Indebtedness including debentures (Outstanding as at the end of financial year)

| Particulars   | Number of units | Nominal value per unit | Total value   |
|---|-----------------|------------------------|---------------|
| Non-convertible debentures  | 0               | 0                      | 0             |
| Partly convertible debentures   | 0               | 0                      | 0             |
| Fully convertible debentures  | 0               | 0                      | 0             |
| Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits   |                 |                        | 2,882,239,714 |
| Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits |                 |                        | 0             |
| Deposit   |                 |                        | 0             |
| Total   |                 |                        | 2,882,239,714 |

#### **Details of debentures**

| Class of debentures           | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures    | 0   | 0 | 0                        | 0                                     |
| Partly convertible debentures | 0   | 0 | 0                        | 0                                     |
| Fully convertible debentures  | 0   | 0 | 0                        | 0                                     |

#### (v) Securities (other than shares and debentures)

| Type of<br>Securities | Number of<br>Securities |  | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|-------------------------|--|----------------------------|---------------------|
|                       |                         |  |                            |                     |
|                       |                         |  |                            |                     |
| Total                 |                         |  |                            |                     |

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

25,514,286,102

(ii) Net worth of the Company

5,414,400,000

0

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equity | Preference |
|--------|----------|--------|------------|
|        |          |        |            |

|     |   | Number of shares | Percentage | Number of shares | Percentage |
|-----|---|------------------|------------|------------------|------------|
| 1.  | Individual/Hindu Undivided Family       |                  |            |                  |            |
|     | (i) Indian                              | 292,771          | 0.72       | 0                |            |
|     | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                |            |
|     | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |
| 2.  | Government                              |                  |            |                  |            |
|     | (i) Central Government                  | 0                | 0          | 0                |            |
|     | (ii) State Government                   | 0                | 0          | 0                |            |
|     | (iii) Government companies              | 0                | 0          | 0                |            |
| 3.  | Insurance companies                     | 0                | 0          | 0                |            |
| 4.  | Banks                                   | 0                | 0          | 0                |            |
| 5.  | Financial institutions                  | 0                | 0          | 0                |            |
| 6.  | Foreign institutional investors         | 0                | 0          | 0                |            |
| 7.  | Mutual funds                            | 0                | 0          | 0                |            |
| 8.  | Venture capital                         | 0                | 0          | 0                |            |
| 9.  | Body corporate<br>(not mentioned above) | 30,080,428       | 74.24      | 0                |            |
| 10. | Others                                  | 0                | 0          | 0                |            |
|     | Total                                   | 30,373,199       | 74.96      | 0                | 0          |

# **Total number of shareholders (promoters)**

15

## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category                                | Equity           |            | Preference       |            |
|--------|---|------------------|------------|------------------|------------|
|        |   | Number of shares | Percentage | Number of shares | Percentage |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |
|        | (i) Indian                              | 3,896,908        | 9.62       | 0                |            |
|        | (ii) Non-resident Indian (NRI)          | 189,060          | 0.47       | 0                |            |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |

| 2.  | Government                              |            |       |   |   |
|-----|---|------------|-------|---|---|
|     | (i) Central Government                  | 0          | 0     | 0 |   |
|     | (ii) State Government                   | 0          | 0     | 0 |   |
|     | (iii) Government companies              | 0          | 0     | 0 |   |
| 3.  | Insurance companies                     | 0          | 0     | 0 |   |
| 4.  | Banks                                   | 9,776      | 0.02  | 0 |   |
| 5.  | Financial institutions                  | 0          | 0     | 0 |   |
| 6.  | Foreign institutional investors         | 0          | 0     | 0 |   |
| 7.  | Mutual funds                            | 987,444    | 2.44  | 0 |   |
| 8.  | Venture capital                         | 0          | 0     | 0 |   |
| 9.  | Body corporate<br>(not mentioned above) | 1,332,940  | 3.29  | 0 |   |
| 10. | Others Foreign Portfolio Investors,     | 3,729,469  | 9.2   | 0 |   |
|     | Total                                   | 10,145,597 | 25.04 | 0 | 0 |

23,558

Total number of shareholders (Promoters+Public/ Other than promoters)

23,573

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                        | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters                      | 15                           | 15                     |
| Members (other than promoters) | 19,101                       | 23,573                 |
| Debenture holders              | 0                            | 0                      |

### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

| Category | Number of directors at the beginning of the year |               | Number of directors at the end<br>of the year |               | Percentage of shares held by directors as at the end of year |               |
|----------|--|---------------|---|---------------|--|---------------|
|          | Executive  | Non-executive | Executive                                     | Non-executive | Executive  | Non-executive |

| A. Promoter                       | 2 | 0 | 2 | 0 | 0.4  | 0 |
|-----------------------------------|---|---|---|---|------|---|
| B. Non-Promoter                   | 2 | 6 | 1 | 6 | 0.05 | 0 |
| (i) Non-Independent               | 2 | 1 | 1 | 1 | 0.05 | 0 |
| (ii) Independent                  | 0 | 5 | 0 | 5 | 0    | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0    | 0 |
| (i) Banks & FIs                   | 0 | 0 | 0 | 0 | 0    | 0 |
| (ii) Investing institutions       | 0 | 0 | 0 | 0 | 0    | 0 |
| (iii) Government                  | 0 | 0 | 0 | 0 | 0    | 0 |
| (iv) Small share holders          | 0 | 0 | 0 | 0 | 0    | 0 |
| (v) Others                        | 0 | 0 | 0 | 0 | 0    | 0 |
| Total                             | 4 | 6 | 3 | 6 | 0.45 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date | 13

13

## (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name               | DIN/PAN    | Designation        | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------------|------------|--------------------|--------------------------------|--|
| BIJON NAG          | 00756995   | Whole-time directo | 157,869                        |  |
| BIKRAMJIT NAG      | 00827155   | Managing Director  | 3,000                          |  |
| PRABIR CHATTERJEE  | 02662511   | Whole-time directo | 18,670                         |  |
| SUDIP BANERJEE     | 05245757   | Director           | 0                              |  |
| RATHINDRA NATH MIT | 01071347   | Director           | 0                              |  |
| SANGEETA SUMESH    | 07080379   | Director           | 0                              |  |
| RAHUL CHOUDHURI    | 06817748   | Director           | 0                              |  |
| ASHOK BHANDARI     | 00012210   | Director           | 0                              |  |
| CHACKO JOSEPH      | 07528693   | Director           | 0                              |  |
| RAJ SHANKAR RAY    | ABLPR1778A | CEO                | 15,000                         |  |
| PARTHA SEN         | AMGPS0531E | CEO                | 0                              |  |
| PRABIR CHATTERJEE  | ACUPC1084A | CFO                | 18,670                         |  |

| Name             | DIN/PAN    | Designation      | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|------------------|------------|------------------|--------------------------------|--|
| GOUTAM RAY CHOWE | ACHPR7329C | Company Secretar | 18,228                         |  |

### (ii) Particulars of change in director(s) and Key managerial personnel during the year

3

| Name             | DIN/PAN  | beginning / during |            | Nature of change (Appointment/<br>Change in designation/ Cessation) |
|------------------|----------|--------------------|------------|---|
| RANGANATHARAO MU | 01687752 | Director           | 16/04/2019 | RESIGNATION   |
| CHACKO JOSEPH    | 07528693 | Director           | 02/11/2019 | APPOINTMENT   |
| SUDAM MAITRA     | 00035398 | Managing Director  | 06/02/2020 | RESIGNATION   |

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

| Type of meeting      | Date of meeting | Total Number of<br>Members entitled to<br>attend meeting | Attendance |                            |
|----------------------|-----------------|--|------------|----------------------------|
|                      |                 | •  |            | % of total<br>shareholding |
| ANNUAL GENERAL MEETI | 26/07/2019      | 19,690   | 148        | 76.02                      |

### **B. BOARD MEETINGS**

\*Number of meetings held

5

| S. No. | Date of meeting | Total Number of directors associated as on the date | Attendance                   |                 |
|--------|-----------------|---|------------------------------|-----------------|
|        |                 | of meeting  | Number of directors attended | % of attendance |
| 1      | 29/05/2019      | 9   | 8                            | 88.89           |
| 2      | 25/07/2019      | 9   | 9                            | 100             |
| 3      | 30/08/2019      | 9   | 9                            | 100             |
| 4      | 02/11/2019      | 10  | 9                            | 90              |
| 5      | 28/01/2020      | 10  | 10                           | 100             |

#### C. COMMITTEE MEETINGS

Number of meetings held

| 18 |  |  |  |
|----|--|--|--|
|----|--|--|--|

| S. No. | Type of meeting |                 | Total Number of Members as    |                            |                 | umber | Attendance |
|--------|-----------------|-----------------|-------------------------------|----------------------------|-----------------|-------|------------|
|        | meeting         | Date of meeting | on the date of<br>the meeting | Number of members attended | % of attendance |       |            |
| 1      | Audit Committe  | 29/05/2019      | 4                             | 3                          | 75              |       |            |
| 2      | Audit Committe  | 25/07/2019      | 4                             | 4                          | 100             |       |            |
| 3      | Audit Committe  | 30/08/2019      | 4                             | 4                          | 100             |       |            |
| 4      | Audit Committe  | 02/11/2019      | 4                             | 4                          | 100             |       |            |
| 5      | Audit Committe  | 28/01/2020      | 5                             | 5                          | 100             |       |            |
| 6      | Nomination &    | 30/08/2019      | 3                             | 3                          | 100             |       |            |
| 7      | Nomination &    | 30/10/2019      | 3                             | 3                          | 100             |       |            |
| 8      | Corporate Soc   | 28/01/2020      | 3                             | 3                          | 100             |       |            |
| 9      | Stakeholders F  | 31/05/2019      | 3                             | 3                          | 100             |       |            |
| 10     | Stakeholders F  | 05/07/2019      | 3                             | 3                          | 100             |       |            |

### D. \*ATTENDANCE OF DIRECTORS

|           |                 |                       | Board Meetings |             | Co                    | Committee Meetings |                 | Whether attended AGM |
|-----------|-----------------|-----------------------|----------------|-------------|-----------------------|--------------------|-----------------|----------------------|
| S.<br>No. | of the director |                       | Mootings       |             |                       | Meetings           | % of attendance | held on              |
|           |                 | entitled to<br>attend | attended       | atteridance | entitled to<br>attend | attended           | alleridarioe    | 04/09/2020           |
|           |                 |                       |                |             |                       |                    |                 | (Y/N/NA)             |
| 1         | BIJON NAG       | 5                     | 4              | 80          | 0                     | 0                  | 0               | Yes                  |
| 2         | BIKRAMJIT N     | 5                     | 5              | 100         | 0                     | 0                  | 0               | Yes                  |
| 3         | PRABIR CHA      | 5                     | 5              | 100         | 16                    | 16                 | 100             | Yes                  |
| 4         | SUDIP BANEF     | 5                     | 5              | 100         | 3                     | 3                  | 100             | Yes                  |
| 5         | RATHINDRA I     | 5                     | 5              | 100         | 18                    | 18                 | 100             | Yes                  |
| 6         | SANGEETA S      | 5                     | 5              | 100         | 5                     | 5                  | 100             | Yes                  |
| 7         | RAHUL CHOU      | 5                     | 5              | 100         | 12                    | 12                 | 100             | Yes                  |
| 8         | ASHOK BHAN      | 5                     | 4              | 80          | 15                    | 14                 | 93.33           | Yes                  |
| 9         | CHACKO JOS      | 2                     | 2              | 100         | 1                     | 1                  | 100             | Yes                  |

### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

| 4 |
|---|
|---|

| S. No. | Name           | Designation     | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|--------|----------------|-----------------|--------------|------------|-------------------------------|--------|-----------------|
| 1      | BIJON NAG      | Whole-time Dire | 16,319,488   | 0          | 0                             | 0      | 16,319,488      |
| 2      | BIKRAMJIT NAG  | Managing Direct | 9,394,600    | 0          | 0                             | 0      | 9,394,600       |
| 3      | PRABIR CHATTER | Whole-time Dire | 9,225,834    | 0          | 0                             | 0      | 9,225,834       |
| 4      | SUDAM MAITRA   | Whole-time Dire | 11,842,135   | 0          | 0                             | 0      | 11,842,135      |
|        | Total          |                 | 46,782,057   | 0          | 0                             | 0      | 46,782,057      |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| l . |  |  |
|-----|--|--|
| l . |  |  |
| 1/1 |  |  |
| 4   |  |  |
| l . |  |  |

| S. No. | Name           | Designation    | Gross Salary  | Commission | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|--------|----------------|----------------|---------------|------------|-------------------------------|--------|-----------------|
| 1      | RAJ SHANKAR RA | CEO-HAD        | 9,852,964.99  | 0          | 0                             | 0      | 9,852,964.99    |
| 2      | PARTHA SEN     | CEO-FBD        | 10,200,028    | 0          | 0                             | 0      | 10,200,028      |
| 3      | PRABIR CHATTER | CFO            | 9,225,834     | 0          | 0                             | 0      | 9,225,834       |
| 4      | GOUTAM RAY CHO | Company secret | 7,669,090     | 0          | 0                             | 0      | 7,669,090       |
|        | Total          |                | 36,947,916.99 | 0          | 0                             | 0      | 36,947,916.99   |

Number of other directors whose remuneration details to be entered

| S. No. | Name           | Designation   | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others    | Total<br>Amount |
|--------|----------------|---------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1      | SUDIP BANERJEE | DIRECTOR (NE  | 0            | 0          | 0                             | 490,000   | 490,000         |
| 2      | RATHINDRA NATH | DIRECTOR (I-N | 0            | 0          | 0                             | 875,000   | 875,000         |
| 3      | SANGEETA SUMES | DIRECTOR (I-N | 0            | 0          | 0                             | 620,000   | 620,000         |
| 4      | RAHUL CHOUDHU  | DIRECTOR (I-N | 0            | 0          | 0                             | 685,000   | 685,000         |
| 5      | ASHOK BHANDAR  | DIRECTOR (I-N | 0            | 0          | 0                             | 620,000   | 620,000         |
| 6      | CHACKO JOSEPH  | DIRECTOR (I-N | 0            | 0          | 0                             | 270,000   | 270,000         |
|        | Total          |               | 0            | 0          | 0                             | 3,560,000 | 3,560,000       |

| * A. Whether the corprovisions of the    | mpany has made<br>e Companies Act         | compliances and disc<br>, 2013 during the year | losures in respect of app                                       | olicable Yes                      | ○ No  |  |  |
|--|---|--|---|-----------------------------------|---|--|--|
| B. If No, give reason                    | ons/observations                          |  |   |                                   |   |  |  |
|  |   |  |   |                                   |   |  |  |
| (II. PENALTY AND P                       | UNISHMENT - [                             | DETAILS THEREOF                                |   |                                   |   |  |  |
| A) DETAILS OF PEN                        | ALTIES / PUNISI                           | HMENT IMPOSED ON                               | I COMPANY/DIRECTOR  | RS /OFFICERS                      | Nil   |  |  |
| Name of the company/ directors/ officers | Name of the cou<br>concerned<br>Authority | Date of Order                                  | Name of the Act and section under which penalised / punished    | Details of penalty/<br>punishment | Details of appeal (if any) including present status |  |  |
|  |   |  |   |                                   |   |  |  |
| (B) DETAILS OF CO                        | MPOUNDING O                               | F OFFENCES 🔀                                   | Nil   |                                   |   |  |  |
| Name of the concerned Authority officers |   | urt/<br>Date of Order                          | Name of the Act and<br>section under which<br>offence committed | Particulars of offence            | Amount of compounding (in Rupees)                   |  |  |
|  |   |  |   |                                   |   |  |  |
| <ul><li>Ye</li></ul>                     | s O No                                    |  | nolders has been enclo  |                                   | ent   |  |  |
| In case of a listed co                   | mpany or a com                            | pany having paid up sh                         | nare capital of Ten Crore                                       | e rupees or more or to            | urnover of Fifty Crore rupees or                    |  |  |
| more, details of com                     | pany secretary ir                         | whole time practice c                          | ertifying the annual retur                                      | n in Form MGT-8.                  |   |  |  |
| Name                                     | Name SALIL BANERJEE                       |  |   |                                   |   |  |  |
| Whether associate                        | e or fellow                               | ○ Associ                                       | ate   Fellow  |                                   |   |  |  |
| Certificate of pra                       | ctice number                              | 1140   |   |                                   |   |  |  |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

#### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### **Declaration**

Modify

| I am Authorised by the I                       | Board of Dire  | ectors of the con  | npany vide resolutio   | on no       | 4                                  | date                    | ed      | 06/07/2020      |           |  |
|--|--|--|--|-------------|------------------------------------|-------------------------|---------|-----------------|-----------|--|
| (DD/MM/YYYY) to sign in respect of the subject |  |  |  |             |                                    |                         |         |                 | :r        |  |
|  | Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company. |  |  |             |                                    |                         |         |                 |           |  |
| 2. All the required                            | d attachmen  | ts have been co  | mpletely and legibly   | y attached  | to this form                       |                         |         |                 |           |  |
| Note: Attention is also punishment for fraud,  |  |  |  |             |                                    |                         |         | , 2013 which pr | ovide for |  |
| To be digitally signed                         | by   |  |  |             |                                    |                         |         |                 |           |  |
| Director                                       |  | PRABIR CHATTER) EE   | TOTAL  A  A  A  A  A  A  A  A  A  A  A  A  |             |                                    |                         |         |                 |           |  |
| DIN of the director                            |  | 02662511   |  |             |                                    |                         |         |                 |           |  |
| To be digitally signed                         | by   | GOUTAM RAYCHOW DHURY  GOUTAM CAN CHOW CHOW CAN CHOW CHOW CHOW CHOW CHOW CHOW CHOW CHOW | mental<br>construction<br>of the second second<br>of the second second second second<br>of the second second second second second<br>second second second second second second second<br>second second sec |             |                                    |                         |         |                 |           |  |
| <ul><li>Company Secretary</li></ul>            |  |  |  |             |                                    |                         |         |                 |           |  |
| Company secretary                              | in practice  |  |  |             |                                    |                         |         |                 |           |  |
| Membership number                              | 8529   |  | Certificate of p   | oractice nu | mber                               | [                       |         |                 |           |  |
| Attachments                                    |  |  |  |             |                                    |                         | List o  | f attachments   |           |  |
| 1. List of share holders, debenture holders    |  |  |  |             | ttach                              | IFB_Shareh<br>MGT 8.pdf | nolders | _2020.pdf       |           |  |
| 2. Approval letter for extension of AGM;       |  |  |  | A           | ttach                              | Share Trans             |         |                 |           |  |
| 3. Copy of MGT-8;                              |  |  |  |             | Attach Details of stakeholders com |                         |         |                 |           |  |
| 4. Optional At                                 | tachement(s  | s), if any   |  | A           | ttach                              |                         |         |                 |           |  |
|  |  |  |  |             |                                    | [                       | Rem     | ove attachmen   | t         |  |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Prescrutiny

Submit