

**DETAILS OF FAMILIARIZATION PROGRAMMES TO INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2019-20**

Independent Directors have been familiarized with the activities of the Company by Plant visits at 16/17, Visveswariah Industrial Estate, Whitefield Road, Bangalore – 560 048 and 14, Taratolla Road, Kolkata – 700 088 and various interactive sessions were conducted during the year (2019-20) with the senior management personnel of the Company.