

DETAILS OF FAMILIARIZATION PROGRAMMES TO INDEPENDENT DIRECTORS

To familiarize the Independent Directors with the strategy, operations and functions of our company, the executive directors/senior managerial employees make presentation to the Independent Directors about the company's strategy, operations, product and service offerings, markets, finance, quality etc. Independent Directors are also visiting factories and branch offices to familiarise themselves with the operations of the company and to offer their specialized knowledge for improvement of the performance of the company. Further, at the time of appointment of an Independent director, the company issues a formal letter of appointment outlining his/her role, function, duties and responsibilities as a director.

Familiarization Programmes organized by the Company on 16th August 2022 at Company's Plant at Malur Industrial Area, Koorandahalli - 563130 and Independent Directors spent more than 2 man hours time in such programme.