



**DETAILS OF FAMILIARIZATION PROGRAMMES TO INDEPENDENT DIRECTORS DURING  
THE FINANCIAL YEAR 2018-19**

Independent Directors have been familiarized with the activities of the Company by Plant visits at 16/17, Visveswariah Industrial Estate, Whitefield Road, Bangalore – 560 048 and 14, Taratolla Road, Kolkata – 700 088 and various interactive sessions were conducted during the year (2018-19) with the senior management personnel of the Company.